

HEALTH & SAFETY POLICY



The Environmental Group Limited (EGL) and its subsidiaries; Baltec IES, TAPC, Tomlinson Energy Services and EGL Water are committed to providing a safe workplace for our workforce and to achieve our health and safety aspiration of a harm free workplace.

Our commitment:

- Maintain an effective planned approach to an efficient Workplace Health and Safety (WHS) management system that is compliant with the requirements of the current versions of AS/NZS 4801 and OHSAS 18001;
- Comply with all applicable health and safety laws and regulations;
- Engage with employees on safety matters through the election of Workplace Health and Safety Representatives and Committees to achieve our health and safety expectations;
- Provide health and safety training for our workforce;
- Conduct regular reviews of work areas, equipment, behaviour and methods to continuously improve health and safety performance;
- Measure, review and monitor both leading and lagging key performance indicators to continually improve our workplace health and safety performance; and
- Create a culture that empowers our workforce to act in a safe and responsible way.

Your commitment:

- Accept responsibility for maintaining a healthy and safe workplace and act in accordance with this policy;
- Work in accordance with the EGL WHS System and Procedures;
- Take time to identify hazards and their associated risks and take actions to eliminate or minimise risks using the hierarchy of controls before and during work activities;
- Ensure you use all appropriate Personal Protective Equipment (PPE) and it is fit for purpose, and maintained in a safe working order;
- Use all appropriate safety equipment provided by EGL for your own protection;
- Work in a manner that ensures your own and other workers' safety;
- Immediately report and secure hazards, cease unsafe work practices and report all incidents; and
- Ensure that you advise your supervisor/manager if you feel that the assigned task cannot be performed safely.

This policy applies to all activities undertaken or controlled by EGL.

A blue ink handwritten signature, appearing to read 'Lynn Richardson', is written over a horizontal line.

Lynn Richardson
Chairman, The Environmental Group Limited

